

Annex: Evaluation template – May 2023

1. Gender	Number of board responses
Female	6
Male	9
Other gender identity	
Chose not to say	

Evaluation comments:

2. Age group	Number of board responses
18 to 40	4
41 to 60	10
61 or over	1
Chose not to say	

Evaluation comments:

3. Disability	Number of board responses
Disability requiring additional support and or adjustments	2
Disability requiring no additional support and or adjustments	1
No disability	12
Chose not to say	

Evaluation comments:

One governor may go on to become wheelchair bound because of current condition

4. Sexual orientation	Number of board responses
Bisexual	1
Gay or Lesbian	
Straight/Heterosexual	14
Other sexual orientation	
Chose not to say	

Evaluation comments:

One governor has two LGBTQ+ adult children

5. Ethnic group	Number of board responses
Asian or Asian British	
Bangladeshi	
Chinese	
Indian	
Pakistani	
Any other Asian background	
Black, Black British, Caribbean or African	
African background	
Caribbean	
Any other Black, Black British or Caribbean background	
Mixed or Multiple ethnic groups	
White and Asian	
White and Black African	
White and Black Caribbean	
Any other White Mixed or Multiple background	1
White	
English, Welsh, Scottish, Northern Irish or British	14
Gypsy or Irish Traveller	
Irish	
Roma	

Other ethnic group	
Arab	
Any other ethnic group	

Chose not to say	
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Evaluation comments:

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6. Religion	Number of board responses
Buddhist	
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	7
Hindu	
Jewish	
Muslim	
Sikh	
No religion	8
Any other religion	
Chose not to say	

Evaluation comments:

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7. Proximity to the school or trust	Number of board responses
Less than 1 mile (walking distance)	2
2 to 5 miles (up to 10 minute drive)	8
6 to 15 miles (up to 30 minute drive)	5
16 to 40 miles (up to 1 hour drive)	
More than 40 miles	
Chose not to say	

Evaluation comments:

8. Experience of school as a parent or carer	Number of board responses
I am a parent or carer of a child/children currently of school age	6
I am a parent or carer of a child/children who have completed their education	6
I am not a parent or carer	3
Chose not to say	
Further comments on parental experience	

Evaluation comments:

9. Type of school attended	Number of board responses
State-run or state-funded school	15
Independent or fee-paying school	
Attended school outside the UK	
Chose not to say	
Other type of education setting	

Evaluation comments:

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10. Experience of the care system	Number of board responses
Looked after/in the care of the local authority during all or some of my period of school education	
Not looked after/in the care of the local authority	15
Chose not to say	

Evaluation comments:

Two governors were adopted at an early age; one governor has a family member who is a looked after child and one governor has a close family member who is a foster parent.

11. Continued education after leaving school	Number of board responses
Further education (sixth form/college)	1
Higher education (university)	11
Apprenticeship route	1
Did not continue education	1
Chose not to say	1

Evaluation comments:

One governor listed Level 6 professional qualifications gained during employment
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12. Eligibility for free school meals	Number of board responses
Eligible	3
Not eligible	12
Don't know	
Not applicable	
Chose not to say	

Evaluation comments:

Further comments:

May 2023 – Following this process in which 15 governors responded out of a possible 17 governors – the board will look to compare this diversity information to the school population, both staff and students and in any other way that it can be benchmarked to help identify where recruitment needs to be targeted.