



Huntington School Aspirations Student Entitlement 2026/27

Our Commitment:

At Huntington School, we are committed to ensuring that every student develops the knowledge, skills, confidence and experiences needed to make informed decisions about their future.

Our Careers and Aspirations Programme is delivered through:

- Careers education within the curriculum
- PSHE and Personal Development programmes
- Careers and aspirations events
- Encounters with employers and employees
- Encounters with further and higher education providers
- Work experience and workplace learning
- Independent careers guidance
- Access to careers information and digital careers resources

Our programme is aligned to the Gatsby Benchmarks, the Career Development Institute (CDI) Framework and the Skills Builder Essential Skills Framework.

All students are entitled to impartial, independent and personalised Careers Education, Information, Advice and Guidance (CEIAG).

All Huntington Students Are Entitled To:

- A planned and progressive careers programme from Years 7 to 13.
- Careers learning embedded across the curriculum.
- Opportunities to meet employers and learn about a wide range of occupations and sectors.
- Opportunities to explore apprenticeships, technical education, college, sixth form, university and employment pathways.
- Access to up-to-date labour market information and careers resources.
- Support to identify and develop their strengths, interests and skills.
- Opportunities to develop employability skills including communication, teamwork, leadership and problem solving.

- Access to meaningful encounters with education, training and employment providers.
- Access to independent careers guidance from a suitably qualified careers adviser.
- Support to make informed decisions at key transition points.
- Opportunities to provide feedback and contribute to the development of the careers programme.
- Careers education which promotes equality, diversity, inclusion and high aspirations for all.

By The End of Key Stage 3 (Years 7-9) You Will:

- Take part in careers and aspirations events designed to broaden horizons and raise aspirations.
- Learn about different careers, industries and job sectors.
- Explore how your interests, strengths and skills can link to future opportunities.
- Develop an understanding of labour market information and how to use it.
- Meet employers and representatives from education, training and employment sectors.
- Learn about different pathways available after Key Stage 4.
- Take part in workplace and employability activities, including simulated work-related learning.
- Begin developing skills such as communication, teamwork, leadership and problem solving.
- Learn about equality, diversity and challenging stereotypes in career choices.
- Receive support when making GCSE option choices.
- Access careers information, digital resources and additional support where required.

Key Experiences Include:

- Year 7 Raising Aspirations Day
- Year 8 Aspirations Fair
- Year 9 Careers Research Programme
- Year 9 Work Day
- Year 9 CV and Employability Activities

- National Careers Week Activities

By The End of Key Stage 4 (Years 10-11) You Will:

- Explore career pathways linked to your interests, skills and academic subjects.
- Develop your understanding of post-16 opportunities including sixth form, college, apprenticeships and training.
- Meet employers, further education providers and apprenticeship organisations.
- Learn how to prepare CVs, applications and interviews.
- Understand employee rights, responsibilities and workplace expectations.
- Complete a meaningful work experience placement.
- Reflect on experiences gained through workplace learning.
- Receive impartial advice and guidance to support next-step decisions.
- Develop employability skills valued by employers.
- Access personalised support when planning your post-16 destination.

Key Experiences Include:

- Year 10 Aspirations Fair
- Year 10 World of Work & Post-16 Careers Day Our Commitment
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By The End of Key Stage 5 (Years 12-13) You Will:

- Participate in a structured Personal Development Programme that prepares you for your next destination.
- Explore and compare university, apprenticeship and employment pathways.
- Develop professional skills including networking, leadership, communication and self-management.
- Undertake a meaningful work placement or equivalent employability pathway as part of the Sixth Form Personal Development Programme.
- Meet employers, universities, apprenticeship providers and training organisations.
- Learn about recruitment processes, assessment centres and professional applications.
- Develop a professional CV and application portfolio.
- Receive support with UCAS applications, apprenticeships and employment applications.
- Learn about employment rights, workplace responsibilities and professional conduct.
- Explore future labour market trends and changing workplace environments.
- Access independent careers guidance and personalised progression support.
- Receive support to successfully transition into higher education, apprenticeships or employment.
- Key Experiences Include:
 - Year 12 Careers & Employability Fair
 - Sixth Form Personal Development Programme
 - Sixth Form Work Placement Programme
 - University, Apprenticeship and Employment Pathway Sessions
 - Year 13 Post-18 Progression Programme
 - National Careers Week Activities
 - Independent Careers Guidance Interviews

Parents and Carers:

- Parents and carers play a vital role in supporting career development.
- Huntington School is committed to working in partnership with families through:
- Careers information events
- Careers fairs and progression events
- Regular communication regarding opportunities and deadlines
- Access to impartial careers information and resources
- Opportunities to provide feedback on careers provision
- We encourage parents and carers to engage with careers activities and discussions throughout their child's education.

Careers Support:

- Students can access careers support from:
- The Aspirations Team
- Form Tutors
- Subject Teachers
- Pastoral Teams
- Sixth Form Team
- Senior Leaders
- Independent Careers Advisers
- Additional support is available for students who require personalised guidance at any stage of their education.

Final Thought – Our Aim...

Our aim is that every Huntington student leaves school equipped with the knowledge, skills, experiences and confidence needed to make successful decisions about their future and thrive in education, employment and adult life.